

Title: Ocean Shores Coordinator - Seal Rock

Job Number: REQ-67424

Salary: \$62,436 - \$95,952 per year

Application Deadline: 07/13/2021 at 11:59pm Pacific Time

We are the caretakers of Oregon's special places, and we take that responsibility seriously. Our team supports over 50 million visitors per year, over 250-plus state park properties and countless great experiences.

Have you worked on environmental projects involving land use planning and natural resource management? Are you knowledgeable on ocean shore geologic, oceanographic, and biologic processes in the Pacific Northwest?

If this sounds like you, come join our leadership team as an *Ocean Shores Coordinator* and support one of Oregon's greatest resources – State Parks!

This position falls under the classification *Natural Resource Specialist 4*.

### **Our Mission**

OPRD's mission is to provide and protect outstanding natural, scenic, cultural, historic and recreational sites for the enjoyment and education of present and future generations.

### **Our Operating Principles**

Oregon Parks and Recreation Department (OPRD) believes Operating Principles are core values that, if mutually accepted and supported by all employees, will create a connected, respectful, and trusting work environment. Our Operating Principles are: *Accountability, Commitment, Empathy, Empowerment, Fun, Integrity, Respect, & Well-being.* 

#### What you will do:

As an Ocean Shores Coordinator, you will be independently responsible for coordinating, reviewing and recommending approval or denial of a number of ocean shore permits. These permits will include: Alteration Projects, Natural Product Removal, Marine Algae Collection, Special Use Permits, Motor Vehicle/ATV Drives on Beaches, Beach Salvage, Scientific Collection and Research Permits.

In this role you will identify, recommend and coordinate corrective actions on ocean shore management issues for the coast which deal with natural, scenic and cultural resources in 7 counties. You will serve as an Ocean Shore Team Lead providing expertise, guidance and coordination for two Ocean Shore Specialists, as well as identifying and leading programmatic improvements.

Additionally, you will coordinate all ocean shore permit activity with tribes, private landowners, city, council, state and federal agencies as required. You will attend meetings to determine conditions and mediate conflicts factoring in regional needs as well as protecting important natural and cultural resources from human caused impacts.

## **Minimum Qualifications:**

(a) A Bachelor's degree in a relevant land use planning or natural resource management program or a program related to marine or ocean resources management; **AND** Four (4) years of experience in land use planning, natural resource regulation, or ocean shore or marine resources conservation, management and protection. At least Two (2) years of the experience must be at a professional level performing activities such as rule interpretation, land-use planning, managing projects, issuing permits, leading teams, and developing contracts/agreements.

### OR

(b) A Master's Degree in land use planning or a relevant natural resources field will substitute for up to One (1) year of required experience, but not for the Two (2) years at the professional level.

## What we are looking for (Desired Attributes):

- Experience with environmental projects involving land use planning and natural resource management.
- Strong working knowledge of ocean shore geologic, oceanographic, and biologic processes in the Pacific Northwest.
- Strong working knowledge of relevant laws and regulations pertaining to ocean shore protection in Oregon.
- Experience applying rules, issuing permits and ensuring compliance with regulations.
- Experience coordinating and leading teams of experts to accomplish project and program priority goals and objectives.
- Experience in practices relating to conservation, preservation, and protection of significant natural, recreational and scenic resources.
- Experience providing quality control and evaluating compliance with specifications for technical ocean shore construction projects including dune alteration, shoreline protection structures, accessway construction and other ocean shore alteration projects.
- Ability to prioritize and manage complex workloads.
- Negotiation and conflict resolution skills.
- Experience communicating with the public, property owners, construction contractors, and local/state/federal agency staff to resolve complex and controversial issues.
- Excellent verbal and written communication and presentation skills.

- Ability to build partnerships and collaborate with diverse staff within and outside of the agency.
- Ability to maintain composure and take appropriate action during emergency or emotionally-charged situations.
- Proficiency with personal computers and standard software packages, including mapping software.
- Experience in promoting a culturally competent and diverse work environment.

## What's in it for you:

This is a fantastic opportunity to support millions of visitors connecting with the best state park system in America. You will work with a team of supportive, talented and highly motivated professionals. And, you'll receive a fantastic benefits packaging including:

- Comprehensive medical, dental and vision plans for the employee and qualified family members
- Paid sick leave, vacation, personal leave and 10 paid holidays per year
- Membership in the Public Employees Retirement System (PERS)/Oregon Public Service Retirement Plan (OPSRP).

# LINK TO OFFICIAL STATE APPLICATION (required):

https://oregon.wd5.myworkdayjobs.com/en-US/SOR External Career Site/job/Seal-Rock-OPRD--Coast-Region---Region-Office/Ocean-Shores-Coordinator---Seal-Rock REQ-67424